## UNC Assessment Council Video Call Meeting Minutes September 26, 2018 12:00pm-1:00pm

# A. Welcome

- **a.** Stephany Dunstan began the meeting by announcing the individuals who would be presenting
  - i. Kathy Hill, Director of Assessment Research & Planning (ECU)
  - ii. Cecil McManus, Director of Assessment & Accreditation (FSU)
  - iii. Belinda Locke, Coordinator for Assessment & Strategic Planning (UNC)
  - iv. Jordan Luzader, Coordinator of Outcomes Assessment (NCSU)

# B. Jordan Luzader Presents

- **a.** Jordan discusses that at NCSU each unit has to identify two outcomes a year and one has to be student learning
- **b.** Two brand new units were created from scratch, and there is an onboarding plan that outlines the timeline for the units
- **c**. There are three parts to the reporting process
  - i. Mission objectives and outcomes must be defined
  - ii. There should be an overview of data collected the past year -With methodology & summary of results
  - iii. There should be an overview of the plan for the upcoming year -With remaining items on to-do lists
- **d.** Cabinet-level individuals write a summary report to see what was done well and Jordan provides a quality check to go from ad-on assessment to embedded assessment
- e. Challenges
  - i. Type of feedback
  - ii. Following timeline
- f. Goals
  - For new members and units to have productive conversation

#### i. For new m C. Belinda Locke Presents

- **a.** UNC-CH is focused on student learning and the learning framework that is characterized by a department
- **b.** Instant polling through baselines
  - i. Departments are encouraged to implement rubrics -RAs/Student Rec employees, etc
  - ii. Each department uses rubric to see what students are learning during their employment
  - iii. Common open-ended question for polling that encourages students reflect on their experience
- **c.** Accomplishments at UNC-CH
  - i. Aligning assessment with the bigger picture
  - ii. Carolina Excellence Project framework

- iii. Annual assessment poster fair
- Iv. Periodic workshops
  - -It is important to build relationships in other divisions and keep assessment visible by any means possible is how people stay engaged
- v. Nine Competencies
- d. Challenges
  - i. Fragmented data systems
  - ii. Data Hoarding
  - iii. Resistance to Transparency
  - iv. Fear to share results
  - vi. Communication challenges
    - -Lack of visible support at senior executive level
    - -There is no clear consistent message that this is a priority
  - vii. Lack of Human Resources
    - -Small IT Team
- e. Goals
  - i. Implementing Data Dialogues
  - ii. Enhancing use of direct measure

## **D. Kathy Hill Presents**

- **a.** Kathy discusses that Institutional Assessment department works closely with the Institutional Planning department
- **b.** Accomplishments at ECU
  - i. Framework that features outcome assessment
  - ii. Research Data
  - iii. Research projects that focus on student success elements
  - iv. Comprehensive program review
  - v. Work with 29 departments and 380 staff
  - vi. Large paraprofessional staff -- 1400 students
  - vii. Funded through state dollars, Auxiliary unit, and grant-seeking for projects
- c. Challenges
  - i. Feelings of University mandate versus this being apart of a position within Assessment
- d. Goals
  - i. Creating environment w/information integration and being able to share resources
  - ii. Starting writing academy that builds on assessment and research development

## E. Cecil McManus Presents

- **a.** Cecil states that he is not making a distinction between academic affairs and student affairs when it comes toward assessment
  - i. "Success is success"

- **b.** It is important to look at the institutions as a whole in relation to assessment policies and practices
- c. SACS needs to be ongoing
- F. Stephany closes the meeting